

<p>Sec. 3517. Waiver Authority and Reporting Requirements for Institutional Aid</p>	<ul style="list-style-type: none"> • Authorizes the Secretary of Education to waive certain outcome requirements for FY2021 grant programs for HBCU and other Minority Serving Institutions.
<p>Sec. 3518 Authorized Uses and Other Modifications for Grants</p>	<ul style="list-style-type: none"> • Authorizes the Secretary of Education to waive or modify current allowable uses of funds for institutional grant programs (TRIO/GEARUP/Title III/Title V/and sections of Title VII) so colleges can re-deploy resources and services to COVID-19 efforts. • Permits institutions to request waivers from the Secretary of Education for financial matching requirements in competitive grant and other MSI grant programs in the Higher Education Act so colleges can devote institutional resources to COVID-19 efforts.
<p>Sec. 3519. Service Obligation to Teachers</p>	<ul style="list-style-type: none"> • For teachers who could not finish their year of teaching service as a result of COVID-19, their partial year of service shall be counted as a full year of service toward TEACH grant obligations or Teacher Loan Forgiveness. • Waives a requirement that teachers must serve consecutive years of teaching service for Teacher Loan Forgiveness eligibility, if a teacher’s service is not consecutive as a result of COVID-19.

<p style="text-align: center;">LABOR PROVISIONS</p>	
<p>Sec. 3601. Limitation on Paid Family and Medical Leave.</p>	<ul style="list-style-type: none"> • Creates a limitation stating an employer shall not be required to pay more than \$200 per day and \$10,000 in the aggregate for each employee under this section.
<p>Sec. 3602. Limitation on Paid Sick Leave</p>	<ul style="list-style-type: none"> • Creates a limitation stating an employer shall not be required to pay more than \$511 per day and \$5,110 in the aggregate for sick leave or more than \$200 per day and \$2,000 in the aggregate to care for a quarantined individual or child for each employee under this section.

<p>Sec. 3603. Unemployment Insurance.</p>	<ul style="list-style-type: none"> • Provides that applications for unemployment compensation and assistance with the application process, to the extent practicable, be accessible in two ways: in person, by phone, or online.
<p>Sec. 3604. OMB Waiver of Paid Family and Paid Sick Leave Requirement.</p>	<ul style="list-style-type: none"> • Allows the Director of the Office of Management and Budget to exclude for good cause certain Executive Branch employees from the Paid Family Leave mandate. • Allows the Director of the Office of Management and Budget to exclude for good cause certain Executive Branch employees from the Paid Sick Leave mandate.
<p>Sec. 3605. Paid Family and Medical Leave for Rehired Employees</p>	<ul style="list-style-type: none"> • Allows an employee who was laid off by an employer March 1, 2020, or later to have access to paid family and medical leave in certain instances if they are rehired by the employer. • Employee would have had to work for the employer at least 30 days prior to being laid off.
<p>Sec. 3606. Advance of Paid Leave Tax Credit</p>	<ul style="list-style-type: none"> • Allows employers to receive an advance tax credit from Treasury instead of having to be reimbursed on the back end. • Creates regulatory authority to implement the tax credit advances.
<p>Sec. 3607. Expansion of DOL Authority to Postpone Certain Deadlines.</p>	<ul style="list-style-type: none"> • Amends Section 518 of ERISA to provide the Department of Labor the ability to postpone certain ERISA filing deadlines for a period of up to one year in the case of a public health emergency.
<p>Sec. 3608. Single-Employer Plan Funding Rules</p>	<ul style="list-style-type: none"> • Provides single employer pension plan companies with more time to meet their funding obligations by delaying the due date for any contribution otherwise due during 2020 until January 1, 2021. • At that time, contributions due earlier would be due with interest. • The bill also provides that a plan's status for benefit restrictions as of December 31, 2019, will apply throughout 2020.

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<p>Sec. 3609. Application of Cooperative and Small Employer Charity Pension Plan Rules to Certain Charitable Employers whose primary Exempt Purpose is Providing services with respect to Mothers and Children</p>	<ul style="list-style-type: none"> • Amends a the definition of CSEC Plans to provide that a pension plan will be a CSEC plan if, as of January 1, 2000, the plan was sponsored by an employer that (i) is exempt from taxation under Code section 501(c)(3), (ii) has been in existence since 1938, (iii) conducts medical research directly or indirectly through grant making, and (iv) has as its primary exempt purpose providing services with respect to mothers and children. • This section is effective for plan years beginning after December 31, 2018.
<p>Sec. 3610. Federal Contractor Authority</p>	<ul style="list-style-type: none"> • Ensures that federal contractors who cannot perform work at their duty-station or telework because of the nature of their jobs due to COVID-19, continue to get paid.

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