

Steve Grubbs**Victory XR**

Steve Grubbs is an Internet and technology entrepreneur, having founded four companies. In 2016, VictoryXR was founded, which produces virtual reality curriculum for schools. In 2018, Intel invited VictoryXR to participate in its mentorship program and Microsoft licensed its content. Viveport awarded VictoryXR its award for best education VR content for 2018. In 2018, Paradigm, an early virtual reality and esports tech center was opened. Its model combines virtual reality, esports, STEM tutoring and corporate VR training to create an LBE model that is sustainable.

Steve founded Victory Enterprises in 1997 and built the first web sites for the cities of Davenport, Moline and Eldridge. In 1999, Steve founded VictoryStore.com, which has grown to be an umbrella organization for more than 25 eCommerce sites. VictoryStore.com has been recognized by *Internet Retailer* magazine as one of the largest eCommerce stores in the United States.

Steve served as Chairman of the Young Presidents Organization international technology network. This network had more than 3,000 tech CEOs as members. Steve also served previously as an Iowa legislator from '90-'96 and in that capacity, was chair of the House Education Committee which passed the state's first technology funding bill.